



Asian Australian Lawyers Association NSW Branch

Cultural Diversity Survey and Focus Group Project

The Special Joint Asian Australian Lawyers Association NSW Branch and Women Lawyers' Association of NSW Data and Policy Subcommittee are seeking solicitor participants for an online survey and focus group discussion sessions addressing barriers to career progression faced by culturally diverse solicitors.

If you are a **solicitor (of any level of experience or cultural background)** prepared to participate in the Subcommittee's brief online survey, please click here to participate in the survey – <https://www.surveymonkey.com/r/RDTD937>.

If you are a **4-7 year PQE solicitor who identifies as culturally diverse**, and you are presently working in a role (1) in-house with a company or government, (2) at a large law firm or (3) at a small or medium law firm, or with a community legal centre or non-government organisation, and you are available and prepared to participate in online focus group discussions please email Lee-May Saw Subcommittee Chair and Michael Tangonan Subcommittee Secretary at AALANSWSurvey@outlook.com. Please note in your email what type of role you are employed in – (1) in-house/government, (2) large law firm, (3) small or medium firm, or community legal centre/NGO.

The focus groups will involve small group break out sessions discussions about the results of the online survey and barriers to career progression for culturally diverse solicitors. The focus groups will be facilitated by members of the Special Joint Data and Policy Subcommittee. Results will be provided for discussion on a completely anonymised and aggregated basis.

The Special Joint AALA NSW Branch and WLANSW Data and Policy Subcommittee thank you in advance for your participation in our important research towards a more diverse and inclusive legal profession.